



Gyanoday College of Education Janjgir

Akaltara Road Janjgir, Distt- Janjgir-Champa (C.G.)

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POLICY FOR PERSONS WITH DISABILITIES

Rights of persons with disabilities Act 2016, prohibits discrimination against individuals with physical and mental disabilities. Gyanoday College of Education is against all kinds of discrimination on all grounds including disabilities.

Gyanoday College of Education intends to promote comprehensive and inclusive teaching and learning environment that incapacitated students and employees are not distraught or treated unfavorably. All the authorities of the institute are striving to extend a helping hand towards differently abled persons so as to make sure about the benefits of programs, administration and activities. These guidelines apply to all the institute faculty and staff.

OBJECTIVES OF THE POLICY

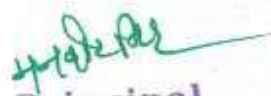
1. To create inclusive culture, avoid discrimination and exclusion of disable students and staff from all spheres of work and education.
2. To ensure full participation of persons with disabilities and to provide them equal opportunities for development.
3. To provide necessary budget allocation to achieve objectives.

DISABILITY

Disability is a term that includes motor and sensory limitations (e.g. mobility, vision or hearing impairments). It also includes disabilities resulting from chronic illness and syndrome, invisible disabilities such as psychological and emotional disorders, learning disabilities, heart diseases, diabetes, asthma, arthritis, epilepsy, acquired brain injuries (ABI) and Human Immunodeficiency Virus (HIV) are also included in the term disability.

QUALIFIED PERSON WITH DISABILITY

The expression "qualified individual with a disability" means to a person with a disability who is qualified to participate in any given institute program or activity. Relaxation shall be allowed as per the government rules.


Principal
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ACCESSIBILITY POLICY

Providing access means making all the collage services, activities and the benefits fully available to qualified people with disabilities. The institute provides various provisions in creating a disabled friendly campus. The institute administration and faculty members assure appropriate/ reasonable accommodations for each person with disability and are willing to resolve access related problems. The campus should be barrier free and accessible for persons with differently abled.

The following principles of accessibility will be strictly observed:

1. All programs and activities must be accessible.
2. To provide accessible text books and study materials to all students with disabilities.
3. To ensure awareness programs for all teachers and non-teaching staff on issues related to accessibility.
4. Admission policy of the institute offers five percentage reservation for persons with disability in all courses offered by institute. The institute ensures representation of all types of disabilities as per government policies from time to time.
5. Assessing educational needs of persons with disabilities enrolled in higher education.
6. Conducting awareness programs for teachers on approaches to teaching, evaluation procedures, etc., that should be adopted for students with disabilities.
7. Providing support to students with disability and assisting them in getting appropriate employment after their studies.
8. Conducting regular and remedial coaching classes for persons with disabilities.

ACCESSIBILITY AND ACCESS AUDUT FOR PERSONS WITH DISABILITIES

Facilities available for students:

1. Ramps and toilets
2. Two-wheeler is provided for teacher and staff on fifty percent concession. Half hour concession in regular working hours is approved for teaching and non-teaching staff.
3. Facilities are provided regularly as per government rules.
4. Staff are trained to assist persons with disabilities.
5. The institution has disabled friendly, barrier free environment.


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